

!##\$!"%&'(\$)\*+',-#.'\*//+0+-'1.'-\$1\*1\*2 '

+3456789:;

!"#\$%"&'())( ' !\*+ ', - ./0'-%1%1'23/4"&0/567'859/;/1 <=

!"#\$%"&'()) ' +>#',8;/."\$/:?:@6 <,A&'/"B3/4"&0/5C5'D"&?/37'E"&\$136

>5""? ^ ]13""3" ,".0<= V::3:5/# MN%"&#N?:0/0[#\$%&#()\*+,- %\$.\*/ 13.' \_59'&  
J159:@ "3/#+6#:%1#5"&/#!R'a/?"6 ID?1#Ob"? (RR(H)=  
T± D"&913N' M1\$"&N7' !14./ \ @13b17@ @?G?3' 19G6A?31/.1' S:%3"55' 13.' M0"@16"  
U1%5"\$1&/1\$M9"S:?"':K'L;\$;N515/:31?'8;/. "\$/:?:@6'13.'S/00'-31?60/0/3'59"A/@95'  
1 @1/305'UZ\*c-Z!>8;/. "\$/:?:@6'Z I'M9":&67'S"0"1&#9'13.'J&1#5#F6(H<Z>D\')WR  
(I)FFFFWRR('U1&.#:4"&<=  
<4DA856789#@>=???3'I94=:6A/8:5?'JKLK2!  
(= +N59N\$1'8=7'-00"@D=' ,FG()<M9" &/00':K'/35&.:N#5/:3':K'0b/3""4"0/#N?1&'./0"10""4/&N0'  
/35:']"361'4/1'315N&1?'01N01@""#10/3@0'/\$.:&5'.K&=\$Z\$%86#(%&)#%#7'(GHWGR=  
F± SN;10' L9:b.9N&67' \ @13b1' !14./7\* @ @?G?3' 19G6A?91\$' \13.67' M=' U1%5"\$1&/1\$7'  
D"&913N' M1\$"&N0"00/3@' 59"]"6' -55&/%N5"0':K' X:b' 25/?/e15/:3':K' +1\$\$:@&1;96'  
>#&""3/3@' 13.'D&"105K'8f1\$'1\$:3@'-K&/#13\$"/#13'a:\$"3=' 0\$+)1&2-\$3-4&1#( )  
FG(Tg'W, <7`RRW='  
R± h/?O1?' -0K1b' a:N%7"\* @ @?G?3' 19G6A?' -8D6D&913N' M1\$"&N7' S/#91&' A/5"7' !14./  
\ @13b17\*/31/.1'S:%3"557'-\$01?N!"\$00"7'M0"@16""U1%5"\$1&/1\$7\$ ←'iN135/515/4"  
&/00' 100"00"\$35':K' "35&6':K' #:351@/:N0' %:4/3" ;?"N&.:3"N\$:3/1' 59&:N@9' ?/4" #155?"  
/\$;:&5'.K&:\$3:&59b"05"&3'859/./;15)(.6-7('6-!(8 =\*:?='(FF7'T(T)'=  
H± D"&913N' M1\$"&N7' E"\$#9N' E"&%17/!\ @13b17\* @ @?G?3' 19G6A?31/.1' S:%3"557'  
M0"@6" U1%5"\$1&/1\$FG(H=M9"-00:#/15/:3'%5b""3'Z35"&&"?15/:309/;0'13.'X/3O1@"0'  
:K']3:b?". @""1%:N5'UZ\*c-Z!>'13./50'S"?15'.S/006'D"914:/&0'/3'J";?"X/4/3@'b/59'  
UZ\*c-Z!>='06-9;:<-42\*16-=(/\*:?'=R7'\:='WQW='  
`± D"&913N' M1\$"&N7' !14./ \ @13b17@ @?G?3' 19G6A?31/.1' S:%3"557' 13.' M0"@16"  
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A/@95' -@1/305' UZ\*c-Z!>9;:<- 42\*16- =(/\*:?'=R7' \:=' T[' .:/[(G=H(WFcF('`  
T((R=(GGG"(GW=  
T± \* @ @G?3'1.-=7'U1%5"\$1&/1\$M=7'M1\$"&N'D=7'\ @13b17@ @?G?3' 19G6A?31/.1' S:%3"557'  
8jN/3"/3K"#5/:N0'13"\$/1',8Z-<'4/&N0'/35:'2>-4/1'#:3".9:&0""\$%&6:0'/\$.:&5'.K&:\$'  
L131.1=>?()\*\$@(1\$2\$@:'6='WW7'HH'P=  
W=\* @ @?G?371U1%5"\$1&/1\$ M=7' M1\$"&N'@13b1

P# D/KK177# @ @?G?9G6A7E:.K&:/.7'Y#>Ok"&4"7"8=

5&1." /3' -K&#1=' YN3" (G(7' FG(=)!1&' 80' >1?11\$' M13e13L12?" @' :K' \*5"&/31&6'  
+."/3"7'MN0O"@ ""23/4"&0/56',/3';&"00<=

F± >5"b1&57' ]=7' E"&%/7' E=7' \ @13b179G7A?H'7' S:%3"557' \*=7' M1\$"&N7' D=7' -%.1??17' 8=7'  
U1%5"\$1&/1\$7' M=IN135/515/4" S/00' -00"00\$"35' K:&' 59" X/O"?/9::.' :K' \_%"0/56'  
!"4"?:;/3@'/3'-K&/#13'-\$&/#13'-.N?50'X/4/3@'/3'+1#:3'L:N356' -?1%1\$(R59'SL+Z'  
Z35"&315/:31?' >6\$;0/N\$ :3' U"1?59' !/0;1&/5/"0=!'#"\$\$%'&(R7' FG(F' /3' >13' YN137'  
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R± X13"7'L=7'U1%5"\$1&/1\$7'M=7' \ @13b179G7A?H'7' S:%3"557' \*=7' 13.'M1\$"&N7'D='  
' iN135/515/4" S/00' -00"00\$"35' :K' X/K"056?" K:&' S/00' :K' U/@9' D?::.' J&"00N&"=' (R59'  
SL+Z' Z35"&315/:31?' \$;0/N\$ :3' U"1?59' !/0;1&/5/"0=!'#"\$\$%'&(G1(R7' FG(F' /3' >13'  
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H± \ @13b1'!=7'U1%5"\$1&/1\$M±7' @ @?G13' -. 7' E"&%/E=7'S:%3"557' =7' M1\$"&ND±-' S/00'  
-00"00\$"35