

!"#\$ %&'()*\$+*,(-./-&0) \$

1234\$565?75@A1="#\$56B?\$#*F6\$<|',F/-&0\$J\$%&KK'0-,F/-&0

8-173/"5'7%5"8673/3"\$*+, "8)6=)*(\$!"F%"8)6>3, "\$:6)"%5'"*8873/*%36+"6:"\$<\$%('\$"%53+?3+=
%667\$"%6"3(86)%*+% "8-173/"5'7%5"/6+!)+\$"3+"%5":66, "3+;,\$%5"<3(86)%*+% "
,<+*(3/"6:"3+%)'/*%36+*(6+= "76/*70"\$%*"0"*+, ":",')*7"8-173/"5'7%5"8)6:"\$\$36+*7\$0"*\$"
;'77*\$"8)\$6++'7":)6("5"8)3>*%!"\$!/%6)! "X-\$%"7!/%-)"\$":)6("">*)3'<"6:"3\$3873+'\$"
;377"/6(87'('+%/7*\$)\$)66("3\$/\$\$36+0"73%')*%-)"')>3';\$0"*+, "\$\$3=+'(+%\$!"

\$

1234\$56BB7\$83=T\$%411:>3%9;34>7 "C+, "&'(\$%)0".'/%!C0".*1!20"C"/)',3%\$!"453\$"
/6-)"3\$"*+"3+%)'/*%3>"\$"(3+*)"/6-)"3+";53/5"%5)"";377"1"\$5*)', "9/5*+= "6:"
3+:6)(*%36+""+, "683+36+\$!"N3\$/\$\$36+\$";377"5"78"\$%-,'+%\$""88)/3*%""+, ")/5", "36P
(*?3+= "8)6/'\$\$"\$*+, "7*")+ "56;%"6"%*?"!"/%36+"3+/7-\$3>"6:"%5" '>'768('+%6:"8673/3"\$
)'=*)3+= "8-173/"5'7%5"/6+!)+\$"*+, "%5"3)\$?"%5%"%5'<"86\$!"45"/6-)"\$";6-7,"
,3\$/6>)"*; *<\$"3+";53/5"%6"(*+*="*+, "/6+%))67"3(86)%*+%5'7%5":!/%6)\$0"'+>3)6+'(+%*7
)3\$?\$0"*+, "%5""%)%6:"('\$*\$=3+= "%6"-,)'\$%*+,0">)'%6)"8)'>+%)3\$?\$0"*+, "%6"8)6>3,"
\$*:%<"(*\$-)"\$:6)"=66,"5'7%5!"45)"*)"16%5"%5'6)'%3/*7"*+, "8)*/%3/*7"*8873/*%36+\$"3+ "
%53\$"/6-)"\$0"*\$";77"\$*\$"\$%)6+=":6/\$"6+"",,)\$\$3+= "%5"\$6-)/"6:"3+:6)(*%36%5*% "
%)3==)"\$/6((-+3/*%36+"6:")3\$?\$!"&%-, '+%\$";377"7*")+ "6:"%5"3(86)%*+/"6:"-,')\$%*+,3+= "
%5'"%*)=%""-,3+'M"%5"*+*7<\$3\$"6:"%5"8)617'("5%5*+,M"%5"('\$*\$=3+= "%5*%)"@-3)"\$ "
*%%' +%36+M"%5"('3**/5*++'7\$-\$", "3+"%5"8)6/'\$\$"*+, "(,3**'+=*='(+%! "

\$

1234 \$5665\$7\$2341<+3%9H\$=;9;3=;3%=7#%\$&'(\$%)!'.'/%!10".*1!"20"1"/)',3%\$!"
T+"3+%))6,-/%36+"%6", '\$/)38%3>"*+, "3+:)' +%3*7"\$%*%3\$%3/\$":6)"%5" "H-173/"K'*7%5"\$/3+'!\$"
T(6+= "%5"%"683/\$"/6>)', "*)" '\$/)38%3>"*+, "3+:)' +%3*7"\$%*%3\$%3/\$"-3\$+= "*+*7<%3/*7"
%/5+3@-\$";53/5"3+/7-,"')=\$\$36+""+, "/6))'7%36+"%/5+3@-\$!"45"1*\$3"/6+/'8%\$"6:"

"

1234\$566?7\$9+V9>%<+\$<"3+<134H4!Q !"C+,"&'('\$%) "S*7%')+*%'"<*)\$V!".!/%!"I0"
 .*1!"20"l"/),3%\$!"453\$/6-)\$";377"1-37,"-86+"%5"3+%)6,-/%)<"/6-)\$"3+"J83,'(3676=<"
 SDEFA"2G#ZV!"F%";377"(85*\$85"*+*7<\$3\$"S16%5" @-*73%*%3>"*+,"@-*+%3%*%3>'V"6:"%5"
 ,<+*(3/\$"6:"5'7%5B377"5'7%5"8)6/'\$\$"\$*+,"3+%')*/%36+\$"3+"868-7*%36+\$0"\$<\$%('(%3/*77<!"
 W'%)6\$8'/%3>"*+,"8)6\$8'/%3>"\$%-,'3\$0"%5"- \$"6:"83,'(3676=3/"(6,'7\$"S16%5"\$%*%3/"*+,"
 ,<+*(3/V"*+,"\$<\$%('\$"+ *7<\$3\$"%/5+3@-'\$"+,"6%5)617'(F\$67>3+%667\$"3+"*+*7<%3/*7"
 '83,'(3676=<";377"1"8)\$'+%,"*+,"*8873',"%6"\$7'/%',"/*\$!"F+,'8'+,'+% "\$%-,<"*+,"
 ,>'7683+=*"')\$*)/5"8*8)"6+"*\$"7'/%',"83,'(3676=3"/%683"/;377"1""+/-)*=',!
 "

\$

*% "%5"76/*70"\$%*%"*+,"+*%36+*7"7>'7\$ "3+5%5"/*)" "\$<\$%('\$0"*+,"%5")67"6:"
=6>')+('+"3+"+/6-)*=3+= "@-*73%<"/*)" "SK'*7%5<"H'687" "C2C2V!"H')(3\$\$36+"6:"

'83, '(3676=3/*7"*+, "/73+3/*7"