

!"##"\$%&'()"#&("\$\*\$+,"&-" , "- &

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"#!\$%#&!#\$(#)!\*+!\$,+,-.#!\*/#!01%(\*!\$,,-\$!2#,,#\*/!3')#,!4#.\*-%#!\$(!\$&\$%\*!+0\*/#!5-%\$!  
6#\$\$\*/!4#.\*-%#!7#%1#(!#(\*\$8'1(/#!89!\*/#!:#&\$%\*;#,\*!4%\$)-\$\*#!=-8'1.!6#\$\$\*/!>:<=6?!1,!\*/#!  
@+"#A#!+0!B#\*#%1,\$%9!C#)E/1,#D.\*-%#!F1"!8#!/#)!\$,,-\$'9!89!\*/#!:<=6!\$,,)!F1"  
/1A/'1A/\*!\$!(./+\$%!\$,)G+%!\$)H+.\$\*#!1,!!H1%+,;#,\*\$!6#\$\$\*/!7.1#.#(!\*/\$\*!\$(!+%!1(!.-%%#,\*9!  
.+,)-.\*1,A!%#(#\$%./!\$,)G+%!\$)H+.\$\*1,A!0+%!\$)H\$,.#(!\*/\$\*!F1"!/#'&!\*+!)#.%#\$(!/#\$\*!  
)1(&\$%1\*1#(!1,!\$%,\$%\*/#!;\$%A,\$'1J#)!+;;-,1\*1#(D!!E/1(!#.\*-%#!(#%1#(!F1"!/1A/'1A/\*!  
0\$.-\*9K!&+'1.9!;\$L#%(K!\$,)!+;;-,1\*9!#\$)#%(!\*/\$\*!\$%#!\*%\$1'8'\$J#%(!1,!\*/1(!01#)!1L#!\*/#!  
)1(\*1,A-1(/#!)(./+\$%!0+%!F/1./!1\*!1(!,\$;#)D  
M%+;!NOQRRSKDS)#,!F\$(!:1%#.\*+%!+0!\*/\$\*1+,\$!U,(\*1\*-\*#!+0!!H1%+,;#,\*\$!6#\$\$\*/!  
7.1#.#(!>TUI67?!#0!T\$\*1+,\$!U,(\*1\*-\*#!+0!6#\$\$\*/!>TU6?!,)!\*#!T\$\*1+,\$!E+V1.+'+A9!=%+A%\$;!  
>TE=?!1,!\*/9#)D

/#)!(#H#%\$!'&+(1\*1+,(!\$\*!\*/#!6+F\$%)!W,1H#%(1\*9!/+(&1\*\$'!1,!"\$(/1,A\*+,K!:@D!1,.-)1,A\_!!:1%#.\*+  
=%+0#((+/%!\$,)!@/\$1%;\$;!+0!\*/#!:#&\$%\*+0!3,..'+A9D

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!"#\$%&'()\*+,\$-)"+"\$.)'\$./."'+\$.("\$  
)01("-0+2\$.3\$/(4.15&(+\$.")(\$678('\$9(&-)\$  
!!!!!!NOORX&&+1,\*#)!+!;#;8#%(/1&!+!  
\*/#T\$\*1+,\$!X)H1(+%9!]+%)!89!=%#(1)#,\*!  
<#+%A#!6D"D!]-(!D  
!!!!!!NOCPPT#.#)!\*+!;#;8#%(/1&!1,!  
T\$\*1+,\$!X.\$)#;9!+0!C#)1.1,#!+0!\*/#!  
T\$\*1+,\$!X.\$)#;9!+0!7.1#.#(D!  
!!!!!!NOCSPT#.#)!\*+!%#.#1H#!\*/#!7#.#%#\*\$%9!5+9\$!M\$;1'9D  
+0!6#\$/!\$,)!6-;\$;!7#%H1.#(!:1(\*1,A-1(/#!  
7#%H1.#!XF\$%)D!  
!!!!!!NOCPPT#.#)!89!=%#(1)#,\*!"1"1\$;!aD!  
@'1,\*+,!\*+!%#.#1H#!\*/#!=%#(1)#,\*1\$!  
:1(\*1,A-1(/#!IV#.-\*1H#!5\$,L!XF\$%)D  
!!!!!!NOCPPT#.#)!\*+!%#.#1H#!\*/#!@1\*9!+0!  
C#)1.1,#!=%1J#!0+%!#V\*%\$+%1,\$%9!  
\$./1#H#;#,\*!1,!;#)1.\$!%#(#\$%./D  
!!!!!!NOO[PT#.#)!89!=%#(1)#,\*!"1"1\$;!aD!  
@'1,\*+,!\*+!%#.#1H#!\*/#!=%#(1)#,\*1\$!  
C#%1\*+%1+-(!IV#.-\*1H#!5\$,L!XF\$%)D  
!!!!!!NOCPPT#.#)!\$!M#"!+F!1,!\*/#!X.\$)#;9!  
+0!E+V1.+'+A1.\$!7.1#,!#(D  
!!

&

!!!!!!QRRPT#.#)!\*+!%#.#1H#!\*/#!@\$'H#%!  
XF\$%)!89!\*/#!X;#%1.\$,!=-8'1.!6#\$/!  
X((+.1\$\*1+;D  
!!!!!!QRRPT#.#)!\*+!%#.#1H#!\*/#!  
7#)AF1./!C#)\$!89!\*/#!X;#%1.\$,!=-8'1.!  
6#\$/!X((+.1\$\*1+;D  
!!!!!!QRRPT#.#)!\*+!%#.#1H#!\*/#!=%1,..#(!  
E\$L\$;\$\*(-!@\$,..#%!C#)\$!89!\*/#!b&\$,##!  
!!!!!!QRRSPT#.#)!\*+!%#.#1H#!\*/#!b-'1-(!D!  
51./;+)!XF\$%)!0+%!#)\$#%(/1&!1,!&-8'1.!  
/#\$\*/!89!\*/#!6\$%H\$%)!7./++!+0!=-8'1.!  
6#\$/D  
!!!!!!QRNPT#.#)!\*+!%#.#1H#!\*/#!6\$,(#,!  
=%1J#!0+%!#)\$#%(/1&!1,!\*/#!H1%+;#,\*\$!  
6#\$/!7.1#.#(!89!W,1H#%(1\*9!+0!U+F\$!  
7./++!+0!=-8'1.!6#\$/D  
!!!!!!QRNSPT#.#)!\*+!%#.#1H#!\*/#!7\$.L'#%!  
=%1J#!0+%!#)\$#%(/1&!1,!&%+;+\*1,A!  
@+;,-,1\*9 P\$(!)=\$\*1.1&\$\*+%9!5#(#\$%  
89!c5#(#\$%./!X;#%1.\$dD

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