

!"#\$%&%'()*+%,#*.-

/01"2-.'0)3'4-055'67)52*1-'75'8)-%,%#-'972*1.

!"#\$%&'()*+%,#-#./%'+0(%-#1"#12%#3,(*14#,+'#51,66"8- #

./9 ":%+#,4#<=#>?>@

417:%

!"#\$%&'(#)*+&&(#,\$%+)%+(0%+22%34%!5&'6+6*%,5&(*,,\$%12%7,8,, %3#:6\$#-*0%
;,"-,"6%&+6<#5,%'6%24#5,=%

972*1.'4-0-%;)%'-

># ?-%#\$%-",%&'(#)\$7,2,% %3#:6\$#-*%"+-%#-\$%,5&(*,,\$%)'34/)-%-"%,+22+#6\$%'2%-"%,
/3#:6\$#-*%#3%+))'64+3),%:#- "%-,% "#8", \$-%#),8(0%5'6+(%\$-+34%64\$=
@=?-%#\$%-",%&'(#)\$7,2,% %

9,71%3",%#

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A± 15&(*,%"(4\$%'6%+\$\$/5,\$%+3%,E,)-#23%,62%4#6,)-'6%&'\$#-#3%#3%+%2'6
&6'2#-%'6%25-8'6'2#-%A/\$#3,\$\$%'6%,3-#-%,38+8,4%#3%)'55,6)#+(0%,4/)+-#3+(0%'6
6,\$,+6)"%+)-#:#-#,\$%\$#5#(+6%-'-"\$,\$,%#3%;"#)"%-" ,%/3#:,6\$#-*,38+8,\$=
)= 15&(*,%"&+6-#)#&+3-\$%#3%)'3\$/(+--#3%+)-#:#-#,\$\$6'2#-%+8'25-8'6'2#-%
A/\$#3,\$\$%'6%,3-#-%,38+8,4%#3%)'55,6)#+(0%,4/)+-#3+(%'6%6,\$,+6)"%+)-#:#-#,\$%
\$#5#(+6%-'-"\$,\$,%#3%;"#)"%-" ,%/3#:,6\$#-*,38+8,\$=
V± !",%+)-#:#-#,\$%(\$\$,4%A,(';%+6,%&6"#A#-,4=%W!"#\$%\$,-#3%4',%\$3'-%+&&(*%-'%+)-#:#-#,
4,-,65#3,4%A*%-" ,%5&(*,D\$%/3#-%",+4%-"#2A%-" ,%5&(*,D\$%/3#:,6\$#-*,38+8,\$=
6,\$&'3\$#A#(#-#%)=X%
+± 9\$#38%/3#:,6\$#-*,6&6-*,0%2+),#&5,\$0%-' ,%6%6,\$/6),%#3%+3*%5+33,6%
-' +-%6,\$/(-\$%#3%&,6\$'3+(%2#3+3)#+(%A,3,2#-%-'%63%6,5&(*,2%6%+-%
,5&(*, ,-%
A± 9\$#38%/3#:,6\$#-*,66'8%2+),#&5,\$0%-' ,%6%6,\$/6),%#3%+3*%5+33,6%
-'%\$&&'6-%+25-8'6'2#-%,3-#-%/3(\$\$%\$&,)#+(%&,65#\$\$#3%#\$%&6':#4,4%A*%-" ,%
+\$\$')#+-,4%/3#-%"%4=
)= 9\$#38%/3#:,6\$#-*,6\$-+--#3,6*%'6%(--,6",+4%#3%)'33,)-#3%;#-"'#4,%+)-#:#-#,\$0%
'- ,%6-" +3%+)-#:#-#,\$%" +:#38%+%(,8#-#5+-,%6,(+-#3\$"#&%-'%-" ,%&,62'65+3),%'2%

4± ?2%-",6,%#\$%+3*L/,\$-#3%;"+-\$',:,6%+A'/%+3%,E-,63+(%+)-#:#-#*%6,&6,\$-#38%+%)
)'32(#)-%'2%#3-,6,\$-0%-",3%-%",%5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
2'6%4#6,)-#3\$=%?2%-%",%5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
&6#4%'2%-#5,0%-%",3%-%",%5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
4#6,)-#3\$%

8± 93#-%" ,+4%6,\$&'3\$#A#/#-#,\$%

+± 93#-%" ,+4\$%\$"+((%,3\$/6,8+((%3,;%5&(*,,\$%+6,%#32'65,4%'2%-)"#&'(#)*=
A± 93#-%" ,+4\$%\$"+((%,3\$/6,%-"+-%+((%)/66,3-%,5&(*,,\$%+6,%6,5#34,4%'2%-)"#&'(#)*=
&6#4#)%A+\$#0%A/-%3%(\$%26,4/33/)#(%)%+3%
)± 93#-%" ,+4\$%\$"+((%,:+/+-%+34%5+3+8,%6,&'6-,4%#326\$%#%2%
4± ?3%-%",%:,3%-%"+-%+%6,&'6-,4%)'32(#)-%'2%#3-,6,\$-#%\$%+&&6':,40%-%",%/3#-%" ,+4%
,3\$/6,%-)",6,%#\$%+3%+&&6'6#+-,%5+3+8,5,3-%\$-6+-,8\$#3%&'(+),83'6%
,5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
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,± 93#-%" ,+4\$%\$"+((%,3\$/6,%-"+-%O'32(#)-\$%'2%?3-,6,\$-#N\$)('\$/6,%2'65\$%+6,%6,-+
2/-/6,%6,2,6,3),=%9&'3%+3%,5&(*,,\$%+6,%#32'65,4%'2%-)"#&'(#)*=
-,%/3#:,6\$#-0%+\$\$')#+-,4%/3#-%" ,+4%2'6%
)± 93#-%" ,+4\$%\$"+((%,3\$/6,%-"+-%O'32(#)-\$%'2%?3-,6,\$-#N\$)('\$/6,%2'65\$%+6,%6,-+
#32'65+-#3%4#)\$('\$,4%6,8+64#38%)'32(#)-\$%'2%#3-,6,\$-#%\$%+&&6':,40%-%",%/3#-%" ,+4%
-,%/3#:,6\$#-0%+\$\$')#+-,4%/3#-%" ,+4%2'6%
4#)\$('\$,4%A*%+3%,5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
&/6&'\$,%2%+45#3\$-\$,6#38%-%#&'(#)*%+34%\$"+((%3'-%A,%/\$,4%2'6%+3%'-",6%&
)± 93#-%" ,+4\$%\$"+((%,3\$/6,%-"+-%O'32(#)-\$%'2%?3-,6,\$-#N\$)('\$/6,%2'65\$%+6,%6,-+
,5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
8± ?2%-%",%/3#-%" ,+4%"+\$%+3%L/,\$-#3%;"+-\$',:,6%+A'/%+3%,E-,63+(%+)-#:#-#*%6,&6,\$-#38%+%)
'32(#)-%'2%#3-,6,\$-0%-",3%-%",%5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
"#8",6%(:,(%2%/3#6%5+3+8,5,3%#

=%5*)*-*7)#

>± !"#&'()*\$%&'(+%)6%:",3%+3%,5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
2#3+3)#+(%A,3,2#-%26'5%-%",%5&(*,,\$%\$"/(4%)'3-+)-%-%",%+\$\$')#+-,4%/3#-%" ,+4%2'6%
@=.(+,#/%'*/(&0&#)+3\$%#3':(,5,3-%:#-#%+3%&6\$'30%-6/\$-0%'68+3#J+-#30%,3-,6&6\$%,0%
8':,635,3-%+8,3)*0%'6%-%",6%,3-#-#%"+-%#%\$'3'-%+3%,3-#-#%+\$\$')#+-,4%/3#-%" ,+4%2'6%
)'3-6'(%2%\$7,8,, 93#:,6\$#-#%
B± 2+%/(&0&#)/(4,\$%#66,3-%'6%2'65,/TT8 1 Tf6,%-

V± 7+,) "#/ %* \$& #/ #' & / %* 8+ # \$ \$ & 4, 2# 3, 4% + \$ % + 3* - "# 38% ' 2% 5 (3, 0% 6# 9) / 4# 38% \$ + (+ 6* 0%
) ' 55# \$ \$ # ' 3 \$ 0% 2, , \$ 0% " ' 3' 6+ 6# + 0%, L / # - * % # 3-, 6, \$ - \$ 0% # 3-, 6, \$ - \$ % # 3% 6, + (% ' 6% & , 6\$ ' 3+ (% & 6' &
4# : # 4, 34 \$ 0% 6' * + (- * 0% 6, 3- 0%) + & # - + (% 8+ # 3 \$ 0% # 3-, ((,) - / + (% & 6' & , 6- * % 6# 8" - \$ 0% + 34% 2' 68# : , 3
4, A = % [M, 6\$ ' 3+ (% 2# 3+ 3) # + (% A, 3, 2# - \ % 4' , \$ % % - % # 3) / 4, Q%
+ ±) ' 5& , 3\$ + - # ' 3% 6,) , # : , 4% 26' 5%